

GREAT FUTURES START **HERE.**



Clinician Job Description

Looking for an exciting opportunity to make a difference in the lives of Waltham's youth? At the Waltham Boys and Girls Club, you can expect to be part of an inclusive, energetic, hands-on and diverse team that approaches youth's success and mental health as a matter of equity and social justice. The mission of the Waltham Boys & Girls Club is to inspire and enable all young people, especially those who need us most, to realize their full potential as productive, responsible, and caring citizens.

Waltham Boys & Girls Club thinks of our employees as whole people and invests in benefits to support employee wellness.

- Tuition and training reimbursement
- PTO Package: 2 Personal Days (time off), 13 Paid Holidays/Closure, up to 2 weeks of vacation (in your first year), 8 Wellness Days
- A learning environment – free training institute with thought leaders, CEU training & program training, etc.
- Financial health supports
- Equity focused medical benefits including full health, dental, vision for individuals or families. Includes pet insurance.
- Retirement Plan (6% employer annual contribution)
- Teamwork atmosphere and career development support – a great place to grow your career!!!

Position: Full-Time Clinician, Boys & Girls Club Waltham Site

Salary Range: \$60,000 - \$68,000 for full time

*******SIGN ON BONUS OF \$2000** (\$1000 after 3 months; \$1000 after 6 months of employment)

What you will do:

- Responsible for overseeing the socio-emotional policies, practices, programming, and well-being of the club members and staff.
- Identify gaps in needs and provide training, consultation, and curriculum development to staff considering best practices in therapeutic and trauma-informed interventions.
- One-time and ongoing small group facilitation, one-to-one sessions as needed, and consultation to staff.

- Liaison with families and community partners to support youth's overall functioning. Provide referrals, resources, and crisis intervention when needed.
- Promote and strengthen family's natural support to foster a welcoming and supportive community for the youth.
- Ensure that youth's rights are respected, particularly in regard to cultural competency.
- Participate in community partnerships and represent the Club as needed in community engagements.

Competencies/Traits of Our Superstars:

- Talent connecting with youth ages 6-18.
- Organizational skills for time management, creating systems of tracking, and data collection and timely reporting and documentation to meet program requirements.
- Flexibility in creating and implementing socio-emotional curriculum and programming.
- Strong communication and leadership skills.
- Team player.
- Strengths-based and resiliency focused.
- Commitment to diversity, equity, and inclusion.

Minimum Requirements:

- Master's degree in social work, counseling, psychology, or another related field.
- Strong knowledge in child/youth mental health, family systems theory/practice, behavior management and two years practical experience with youth and families preferred.
- Experience facilitating groups preferred.
- Valid driver's license with clean driving record preferred.
- Bilingual (English/Spanish) and/or bi-cultural background and/or skills preferred.

The Waltham Boys and Girls Club welcomes equity-minded candidates whose values align with our goal of being an inclusive and equitable program committed to social justice.